

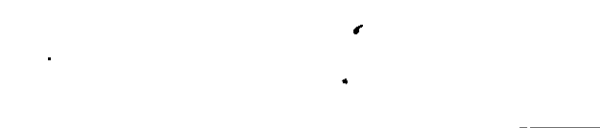
News regarding Conexis health flexible spending account (FSA). The Treasury Department and the Internal Revenue Service (IRS) modified the "use-it-or-lose-it" rule. Instead of risk losing the funds left in your health FSA at the end of the run-out period, you may now carry over up to \$500 of your remaining health FSA funds into the next plan year.

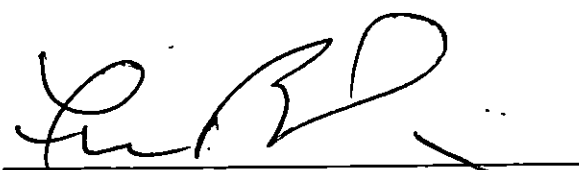
The carryover funds do not count against your health FSA election for the following plan year. You may elect up to \$2500 and carry over up to \$500 of unused funds.

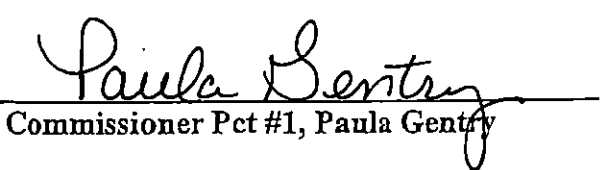
The IRS "use-it-or-lose-it" rule still applies. After the end of the run-out period, you lose any money left in your health FSA that is more than the maximum carryover limit. The forfeited funds can't be returned to you or transferred to another account.

Carryover funds are available shortly after the deadline for submitting claims. This gives you time to submit reimbursement requests for eligible expenses you incurred during the plan year. It also reduces your risk of forfeiting money if you have more than the allowed carryover amount in your health FSA when the plan year ends. The deadline for submitting claims is 90 days after the plan year ends.


During the run-out period, claims may be submitted for eligible expenses that are incurred during the plan year in which you are an active employee or during the time when you have COBRA coverage. Carryover dollars will be applied toward the eligible expenses.


  
County Judge, Dean Fowler

  
Commissioner Pct #3, Frank Berka

  
Commissioner Pct #1, Paula Gentry

  
Commissioner Pct #4, Mike Spencer

  
Commissioner Pct #2, Don Gross

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